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THE LOG

TOC H WOMEN'S ASSOCIATION

July-August 1961 9d

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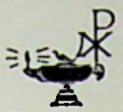

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THE LOG

Published every second month by Toc H Women's Association, Crutched Friars House, London, E.C.3. [Tel.: Royal 5586.]

Annual Subscription ... 5s. 6d. post free
To Branch Secretaries ... 9s. 0d. per dozen postage extra.
Single Copies ... ... 9d. each

ORDERS—
To Miss W. Adams at Crutched Friars House
MATERIAL FOR PUBLICATION—
To the Editor, Barbara Vise,
Crutched Friars House, London, E.C.3
CLOSING DATE FOR COPY:
JULY 20th, 1961

The LOG VOLUME XXXV: No. 4

JULY-AUGUST, 1961

A purpose in life—what does *that* mean?

"It must . . . be our foremost concern . . . to help men and women—and especially young people—to find a purpose in life and a means of fulfilling it; our constant care must be that at no time are we . . . chained by custom, but rather, in all things, gloriously enriched by tradition and made free to experiment."

You have read these words in the Annual Report, 1960.

Now read the précis of what John Marsh said at the Central Council Meeting this Spring (p. 116). You will find a cousinship between the two. Work (demanding less and less of our time) won't do just as a means of gnawing up the hours; leisure, unless used and not wasted, is no help to the answer; people have the key . . . but many let it rust, out of apathy or because some of them have no idea of the power they could unlock.

Harking back to the Festival—harking back has a splendid tally-ho sound about it!—there was a tremendous sense in that great gathering in the Royal Albert Hall that those five thousand souls had something to *give*, some *purpose* of life. And there is little hope for the discovery of the purpose, unless every man and woman, every John and Jane, has something to *give*.

Which giving *is*, isn't it, worship?

Throughout my life, the parable of the talents keeps cropping up. I think I know exactly how he felt, that poor man who thought it would be so *safe* to bury his: it is years since I have thought that "safety" could lead to any discovery . . .

Much is being done to make us feel safe: safe from want, safe from each other, safe from worry . . . sometimes to me it seems that all this is nearly enough to make us "safe" from thinking, "safe" from feeling . . . "safe" from living?

If this attitude creeps into the Movement, its whole purpose will be gone: for its purpose is to deal with *life* and life is never "safe" . . . nor does it flourish in full flower unless it can breathe the "dangerous" airs of thought and feeling for the whole human family.

Now that material things are easier to come by, let us—for Heaven's sake—pay some attention to the purpose of life. At least we ought to have the time to find out what, for us, it seems to be.

Editor: BARBARA VISE

overseas WEEK-END

POPERINGE

25th May — 29th May, 1961

MOLLY OXENFORD, who was there, says "I could have written a book on this: these few hundred words are NOT enough!" But her article is enough to show the way the great Family spirit is moving . . .

THE strength of the Family spirit of this great Movement was proved once again at this week-end in May, when men and women from eight countries gathered at the Old House.

"Be born again"—Using these words from the Gospel for Trinity Sunday, John Callf summed up the purpose of Toc H in the world today. Just as in times of great adversity men showed complete forgetfulness of self in their love for each other, so, whenever Toc H met today, this spirit could be "born again", and was exemplified in Don Mackenzie's achievement in building his T. B. settlement at Botha's Hill, South Africa.

Don Mackenzie told how he had felt compelled to sell all that he had to buy the land to found a place where tubercular South Africans hitherto neglected, could be cared for. He spoke of his learning to make bricks with his own hands, and how, helped by friends at week-ends, the buildings had gradually risen, until now there is a complete community, with a beautiful modern chapel and hospital for 250 patients (where his wife works as devotedly as he himself). He is now teaching local farmers how to conserve their land, and has plans for starting work among cripples.

AS members from every country spoke, we heard of their problems and difficulties, and the way these are being overcome. In Australia, there are many other organizations to compete with, and also in New Zealand, and both countries have the problem of immense distances to be covered. However, a new strong spirit is arising in Australia, where the membership is realising that it need no longer look always to the Mother Country for its inspiration, but can find it within its own ranks, and can also provide

Brought back from the week-end, this photograph shows people from eight countries who all had a common language at the Old House gathering

its own members of Staff. Members from Singapore, Hong Kong and Uganda all told of the splendid work being done in spite of difficulties, among different races. In Uganda, the Branches are now mainly African, but some are mixed, men and women, black and white. They work among prisons and have supplied chairs for cripples, and truly try to reconcile people of different colour and creed.

Don Mackenzie spoke of the months of thought and study which had resulted in the abolition of the colour bar for Toc H members in South Africa, where they now felt they could hold up their heads and honour the words of the original Charter—"to mitigate by habit of thought, word and deed the evils of class consciousness." By setting a high standard in all things, people of all races could join the Movement with pride, and the vision caught in Talbot House would be constantly reborn. We must not just build clubs and settlements, but each man must be an artisan building the City of God.

PROGRAMME PLANNING

I wonder how often when planning a programme we think of the purpose it ought to serve? It seems to me there are several points we should have in mind when planning—A programme should:

(1) Help us to learn about Toc H and to take a share in the life of the World-wide Family.
(2) Help the members to grow upon the foundation of the Main Resolution and Four Points of the Compass.
(3) Help each member and probationer to develop her confidence, sense of responsibility and initiative.
(4) Widen our horizons—so that we take a wider interest in people and their needs.
(5) Be an introduction of Toc H to new people, an advertisement of Toc H at its best.

Some Branches have found it useful to have a plan of the year before them, with the weeks in order, like an engagement calendar, and mark in them those Toc H dates we all keep—Lady Day, Central Council, Michaelmas Day, the World Chain of Light, National Festival, then Area Training week-ends, local rallies, District Team meetings and Branch A.G.M's., so that one is having a look at the life of the Movement, and being sure that the Branch knows all about what is going on and is trying to take as full a share in it as possible.

This basic outline is a good introduction to probationers as well as a reminder to the Branch to keep time for reports, to comment on them and take action where necessary, to prepare Services well beforehand, and prepare for the Branch's part in any District or other occasion.

Under (1) we should have a kind of refresher course every two or three years, on Toc H and its life; see that the Branch library is well-used, the notice board up-to-date and lively, the Log read, discussed and acted upon (or disagreed with); read news from overseas in preparation for Michaelmas Day or the World Chain of Light. In the latter connection it is a good idea to have a scrap book for overseas news under the different countries. A probationer looking after this would learn a lot.

FRANCES BEETON, writes an article in the series on How Things Ought to Be Done, after Erica Trevelyan Lee's contribution on Annual General Meetings, and puts in some helpful thought on another aspect of Branch life.

And how about having a separate Log Book for reports from District teams and outside committees on which we are represented, in which a note can be kept of comments and action taken by the Branch.

(2) There is a great temptation to fill our programme with speakers but we learn far more when we are having to think for ourselves, to give a talk on one of the Four Points or even express our thoughts in discussion. When thinking of the fundamentals of Toc H, bring the Padre in, by all means, but give him a lead on what members are finding difficult about them, or send him questions beforehand. Think of him as a friend, not only as an expert.

(3) Evenings on our own, when members and/or probationers are in charge, or we are having fun and games, preparing for our special effort, having a hat night or live magazine, or discussion on jobs or Branch and District business, are the time when the capabilities of every member are discovered, encouraged and drawn out. But at each meeting as many people as possible should be involved actively, so that even the shyest or newest has some contribution she can make to the happy running of the evening, and she feels there is some niche where she is needed.

(4) The Third object in the Royal Charter of Toc H reads: "To promote among all people a wide human interest in the lives and needs of their fellows and to foster in every man a sense of responsibility for the well-being of his fellow men." Many of our speakers will be experts who help us to widen our knowledge, interest in and sympathy with people who think and live very different lives from ourselves. They will help us to meet their needs and to take a fuller share in the life of the community. Our theme for the session will often meet this purpose of our programme planning.

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(5) When the programme is planned, let us see that it is set out in as attractive and informative a way as possible, so that when we give it to friends it will interest them and make them

want to join in. Even if we cannot afford to have it printed, we could find someone to type it neatly in folder form, with day, date, time and place of meeting plainly on the front, with the secretary's address, and a telephone number to contact. Circulate the programme widely—on public notice-boards where possible and suitable, also to libraries, information bureaux, Council of Social Service offices, girls' hostels, as well as to the Padre, Builders and friends.

FINALLY—see that that the programme is planned long before you come to the end of the previous one, so that there is no blank between one and the next. Ask the Branch for ideas before the committee meets to sort them out. See that something to interest every member is included; that there is time allowed for reports on District Teams or other committees and outside activities. There should be time to get to know each other well, and to laugh, think and pray together, and opportunity to share it all with our friends.

It would be interesting to hear what items Branches have found most valuable or have made the greatest number "come alive" and take part.

"WE WILL REMEMBER"

MAY JONES—*Wrexham*. 23.1.59—23.1.61

MURIEL BOTTERILL—*East Grinstead*. 12.2.52—1.4.61

EMMA JANE WILLIAMS—*Builder (Hayle)*. 27.1.58—23.2.61

LAURA KEMMBER—*Middleton*. 18.4.47—25.3.61

JOAN DICKERSON—*King's Lynn*. 16.2.51—10.4.61

MARY A. LINDSEY DEDONCKER—*Brussels*. 12.6.33—25.3.61

MATILDA BURTON—*Bognor Regis*. 15.2.61—23.4.61

LENA DRIVER—*Morecambe*. 9.1.48—14.3.61

BEATRICE ROBINSON—*Rayleigh*. 28.11.29—31.3.61

The YOUNG IDEA

THESE photographs, writes Doris M. Griffith of Birkenhead Branch, are of the Toc H Girls' Club attending Youth Sunday at the Parish Church. The Club has a junior and a senior section. Mrs. Bassett and her daughter Jenny are the Leaders of the Club, and of course they have other help as well. The girls wear yellow dresses with black sashes and have T.H. embroidered in black on the dresses.

ANY OTHER NEWS FROM OTHER BRANCHES ABOUT "YOUNG" ACTIVITIES?

OVERSEAS

By **ELISABETH WORTH**
Overseas Secretary

CENTRAL AFRICA: Our Patron, Her Majesty Queen Elizabeth the Queen Mother, has graciously given a signed photograph of herself to hang in the new headquarters, established in an attractive cottage off Main Street, Bulawayo. The Headquarters Secretary has her office there and already three Branches are meeting there regularly and there are Lunch Hour and other activities.

ZAMBESI and **DAVID LIVINGSTONE.** the two Branches in Livingstone, N. Rhodesia, have sent news recently. They run a hospital library, an annual children's party, jumble sales, and give clothing and monthly food parcels to needy coloured families. They also collect magazines for the prisons and stockings for leper colonies and run a Seniors Club for women, at which they can make friends and attend the monthly tea-party and sometimes be taken for drives in the country.

Another N. Rhodesia Branch at **CHINGOLA,** only 24 miles from the Congo border, won the "Talent Contest" open to all Central African Branches. Each member was given a sum of money and had to increase it. Here are some of the ways in which Chingola members raised over £20. Sewing, knitting, making cakes and mince-pies and chutney, holding a street produce stall, with Lucky Dips at 1/- each for the children to buy Christmas gifts for their Mothers. One member, out at work all day, begged old clothes from her friends, mended and washed them and gave them to her house-boy, who acted as her sales-agent in the African compound and she rewarded him with her talent money. The Branch has already started on a second Contest in

Some of the children saying good-bye to the Camp Mother, Elizabeth Olorenshaw of Renmark Branch after a happy week at the sea. They included New Australian and Aborigine children. (Opposite, above).

High School Students from schools in Adelaide, South Australia, who helped Toc H W.A. to run a Camp Holiday at Victor Harbour for underprivileged children in February.

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an original way. Having heard that the boys of a local African boarding school, which has a swimming pool, refused to swim without costumes, they made 32 bikini costumes and sold them at 2/6d. each. All this in the terrific heat of the Copper Belt! **SHABANI** Branch in S. Rhodesia came a very close second in the Contest.

AUSTRALIA: A new Joint unit has been started at **ALBANY,** and the Wembley (Middlesex). Branch is writing to the **WEMBLEY** Branch in W. Australia. Plans are already being made for the celebration next year of the 40th Birthday of the Association.

PARIS Branch is still going all out on welfare for old people and now has a group of students helping with the visiting. The Branch has also initiated a Seniors Club in premises lent by the Methodist Church, at which different British Churches and Societies take turns to staff the Club.

A member in **NIGERIA,** Marjorie Savory, Welfare Officer of the Oji River Leper Settlement, writes of another busy year, in which the peak was reached in September with the visit of the then Archbishop of Canterbury and Mrs. Fisher. Their friendliness with staff and patients made a deep impression and in the hospital, the Archbishop blessed Monica, the oldest patient and she in turn blessed him; all done so naturally as to seem exactly right. Marjorie was with the Settlement Girl Guides in Enugu for the visit of Lady Baden Powell and she writes, too, of the Independence Celebrations: —

"Just before midnight we lowered the Union Jack. It was a very sad moment and so many of our African friends unashamedly shed tears with some of us. The Nigerian Flag was blessed while being held by two Cubs, with two Scouts and Guides standing behind them. We had two minutes' very impressive silence and then the Nigerian Flag was slowly hoisted. We expected the Nigerians to cheer as their Flag went up, but they still maintained their silence. They told us the next day, that it was not possible to change from being sad, so quickly."

In December 100 people were discharged, free from leprosy, including 70 children. The new Rehabilitation Centre for the Blind patients, started by Marjorie's husband about two years ago, is going ahead well and already over 20 people have returned to their homes and have continued to work at the crafts he has taught them and to earn money to support themselves. A school for blind children has been started and it is hoped to take the first deaf and dumb children later. "So, as our leprosy work becomes less, we are trying to help other unfortunate people whom we have never even been able to think about. This has started by requests from various sources and we really do feel that we are being guided in this work, and each time we decide to help in these different ways, money comes in from somewhere to enable us to do the work."

An African Teacher writes to the EDITOR OF "THE COMPASS"

Dear Sir,

I am an African teacher and I have been very interested in the efforts which your organization has made and is making in helping to bring better understanding between people of all races in South Africa—in your language, Mr. Editor, you call it by the name "Reconciliation". Indeed I have been so interested that I invited two or three of my friends to approach one of your members who kindly offered us a booklet which set out your aims and objects. I see that you have four points of a Compass (so to speak) to guide your Movement and amongst them is one which says "Think Fairly" and it is upon this that I would like to write you a letter which your members may care to read. So many of our White friends do not know the great difficulties my people have to face.

Firstly, may I say Mr. Editor, how happy we are to know that you have abolished the thing called a "colour bar" which says because a man's skin is not white, he cannot join a Christian Organization! Toc H has certainly put its foot on the first step of a high ladder. May I suggest that in making any statements to African or any other non-white people, that you state sincerely there is a standard of behaviour and Christian conduct which must be attained before membership is granted and that this standard is the same for all men—white or non-white. I think, too, that we must accept and keep in our minds constantly that there are clear differences in culture and in thought between Whites and non-Whites and if we can each just learn to understand these differences, Toc H would make a big contribution to our South African way of life.

There are one or two points which I would like to make here. The first is that my people have often been blamed for failing to adhere to any arrangements regarding time and if we arrive late for any meeting, people become impatient with us. Transport presents many real difficulties for my people in the town areas and we cannot board any bus we see because so often that bus is full, and we are too poor to possess motor cars. Many of us are separated from our families and therefore we must cook our own meals after a long day at work and we also have to wash up all our own dishes. Many of us do not possess a watch. But I do admit that in general my people are a little careless about appointments; but this may be because of habits caused by the circumstances of which I have already written. In this, Mr. Editor, perhaps Toc H can help us change such habits. Our people have still to learn how to live in a communal way and to learn that our business concerns our neighbour because that is the Christian way of life. I believe that if Toc H is sincere, it can open up a new world for our people.

Yours faithfully,

N. M. MALINGA

(With acknowledgements to THE COMPASS.)

Goodwill : Enterprise :

ELISABETH WORTH tells the story of what happened when a member went to Canada and started looking for "something like Toc H" . . .

SOMEHOW these three words seem to fit together, and one hears them a great deal in these days of Production Drives, Consumer Markets and all the rest of it.

I heard of them in a rather different context, through a member who emigrated to Canada, was not within hundreds of miles of a Toc H Branch, missed her Toc H friends and the spirit in which she had been accustomed to tackling 'jobs'. Then one day she wrote—"To my joy, I have found a thing I can take part in, when I am settled, which has a decidedly Toc H flavour." Later she went as a voluntary helper to Goodwill Enterprises, which provides employment for handicapped people, regardless of race or creed, and through which they are able to lead a useful life and to earn a living.

THEY work in a large building which, wrote Ann, "looked to me on entering very much like an outsize Jumble Sale". It was, in fact, an unusual kind of Sheltered Workshop. The workers were all people suffering from a handicap, mental or physical, but who, with capable and understanding direction, were able to be useful workers. They suffer many types of handicap, including those resulting from mental retardation, polio, orthopaedic troubles, epilepsy, lost limbs, accident disfigurement, dumbness, impaired sight and hearing, and so on.

The work consists of sorting, repairing, cleaning and using in some way, literally *anything* which is sent to them. The goods are then resold and *all* profits go to employing these otherwise "unemployable" people. The goods they deal with include nearly all useful domestic discards: clothes, toys, books, furniture, tools, clocks, jewellery, musical instruments, electrical appliances and bric-à-brac. Old shirts, for instance, beyond repair, are sold as rags to garages. They seem never at a loss for an idea or a market.

Goodwill was originally started in the U.S.A., which still has its greatest number of Enterprises, but Canada has taken it up and it has now reached Pakistan, Mexico, Uruguay and Trinidad. In 1960 Goodwill provided a job and hope for a useful life

to some 45,000 people who have thus become contributing citizens instead of welfare cases, a burden to the taxpayer.

THE scheme has to be pioneered in a city, and usually leading business and professional people will form a Board of Directors and set it going under a management and staff. The Canadian one I heard of in this way is sponsored by the local Rotary Club and 82 handicapped people were employed there in 1960 and they processed over 200,000 articles.

TOC H WOMEN'S ASSOCIATION

SUMMER

HOUSE-PARTY

will be open to members of Toc H and Toc H Women's Association and their families and friends, and will be held at

Philipps House,
Dinton,
Salisbury, Wiltshire,

from 5th-12th August, 1961
and 12th-19th August, 1961

The first week is to be a Family Week, when there will be special attractions for children. In the second week, young Toc H members and their friends will find an attractive mixture of excursions, discussions and time for relaxation. Neither week, however, will be "exclusive".

Write to Crutched Friars House, London, E.C.3, for the brochure which gives you a picture of the handsome house and grounds.

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Older Women Can Train for this

THE NATIONAL OLD PEOPLE'S WELFARE COUNCIL have asked us to tell you again about their training courses for Matrons in Old People's homes. G. DURDEN SMITH writes this article to give you some facts about the courses and the general position of the care of old people

THE population increases, and the people live longer, and every year there are more old people who in time become dependent in one way or another on the younger members of the community. The Census in which we have all taken part recently will probably bring out a figure approaching 7½ millions of men and women in Great Britain over retirement age.

The huge majority of these are living with their families or in their own homes. But something like 117,000 live at present in residential Homes of which some 2,500, in all parts of the country, are run by local authorities and voluntary organisations, not to mention many which are privately owned. And again the number is increasing every year—the Minister of Health said recently in the House of Commons that the number of places in old people's Homes in the last five years had gone up by 20 per cent, and now new Homes are being opened at the rate of more than one a week.

AND who is looking after all these old people who live in Homes? The sad part is that there are not nearly enough people doing this. There are many good openings in this sphere and all too few qualified applicants for them. One wonders why. There are so many able women between the ages of 30 and 50 to whom a profession carrying responsibilities and offering the satisfaction of worthwhile service might be expected to appeal.

Residential Homes for old people vary in size, but the majority have between 25 and 60 residents. Each Home is in the charge of a matron, who is administrative head of the household, and who probably has an assistant matron to help her, and a staff including a cook, assistants and domestic helpers.

The essential qualification for the work is, of course, a genuine respect and liking for elderly people. But some special training is also essential for the new recruit to the service. This is provided by the National Old People's Welfare Council and the next course starts on 16 October 1961. Each course lasts fourteen weeks and includes theoretical study and practical work, including six weeks in a Home and four weeks in the geriatric unit of a hospital. For students having had no nursing experience, arrangements can be made for a 3 to 6 months' training in a hospital geriatric unit.

There is no written examination at the end of the course, but a certificate is awarded after training and six months in a post.

The total cost of the course is between £120 and £140 per student, which includes maintenance and travelling expenses

New

CAREER...

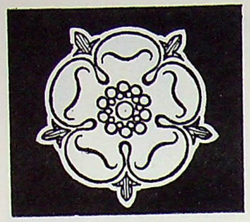
S. G. J. STEVENS

Tutor to the Matrons' Courses.
National Old People's Welfare Council.
Educated at St. Stephen's College, Broadstairs. After leaving school spent 6 months abroad and then took a secretarial course at The House of Citizenship, followed by 4 years secretarial work.
In 1952 went to the London School of Economics and took their Certificate in Social Science and Administration. Then worked for 2 years in residential establishments—in a girls' probation hostel run by the London Police Court Mission and in a Local Education Authority hostel for maladjusted children. Joined the staff of the National Old People's Welfare Council as an Administrative Assistant in 1956 and was appointed Tutor to the Matrons' Courses at the beginning of 1960.

throughout the 14-week period. Although the cost looks high on paper, in fact *it can fully be met by grants* either from the local education authority or from the King George VI Social Service Scheme, and no one should be deterred from applying on grounds of finance.

After training it is usual to start as an assistant matron, but prospects of promotion are good. The posts of matron and assistant matron are, of course, residential. The present salary scales for matrons in charge of Local Authority Homes vary according to the size of Home, but are usually within the range of £730—£885, less £180 for emoluments. An additional £50 is paid in respect of nursing qualifications. Many voluntary Homes pay comparable rates. Permanent posts with Local Authorities, and with some voluntary organizations, are pensionable.

Anyone who is interested should get in touch with the Secretary, National Old People's Welfare Council, 26 Bedford Square, London, W.C.1.



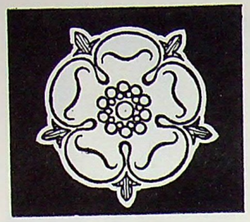
Photograph by Mavis Sawdy

ADOPTION

No, not children this time but rooms at Crutched Friars House. In 1959, the Order of Women Freemasons made a generous donation towards the furnishing of a room at Crutched Friars House in memory of one of their members who was also an associate of Toc H Women's Association.

Lancashire and Yorkshire Areas have now "adopted" rooms. Below, a corner of the Yorkshire Room, at present occupied by a member who joined the Movement in Southern Africa.

A corner of the Yorkshire Room, Crutched Friars House, London, E.C.3



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A corner of the Yorkshire Room, Crutched Friars House, London, E.C.3

where TIME is SERVANT

OTHONA is a camp, situated at the mouth of the River Blackwater, on the Essex marshes. Bradwell-on-Sea, the nearest village, is 2½ miles away. The camp is open during the summer months only, and is a place if Nissen huts and tents. It has little to commend it to the notice of the casual passer-by, strolling on the sea wall, which is its Eastern boundary. Here, people of various nationalities, denominations, some with no religious convictions at all, young, old, singly, and in families, live and laugh together, sharing the daily chores. The only exception to this is that the cooking is done by a resident cook.

It is not the type of work you do which impresses here, but the type of person you aim to be. The superficiality of many of the things we have learned to take for granted, becomes clear, and the things that really matter stand out in contrast.

The power house of this community is the Chapel, built in the 7th Century by Bishop Cedd, from the ruins of an old Roman Fort called Othona. In its long history it has been used as a barn, an observatory, and in World War I, as an aeroplane hangar.

To this ancient chapel the holiday-makers wend their way twice daily along the rough field track. There is no compulsion, and anyone is at liberty to stay in camp. Some may do so for the first few days, but even the most unlikely eventually turn up at a service.

One thing which surprises me is the way the children love the chapel. Even the very young ones tag along, and their presence completes the family atmosphere. On Sundays only, the services are conducted by the leader of the Community, the Rev. Norman Motley, Vicar of St. Michael's Cornhill. On other days anyone may put his or her name on the rota. Some services have been arranged by whole families, when children read the lessons and gave out the numbers of the hymns.

A weekly programme of lectures is arranged, the Speakers being resident in camp. These lectures are informal, and cover a

The interior of St. Peter's Chapel, a small place with far-reaching effect, built by Bishop Cedd in the 7th Century.

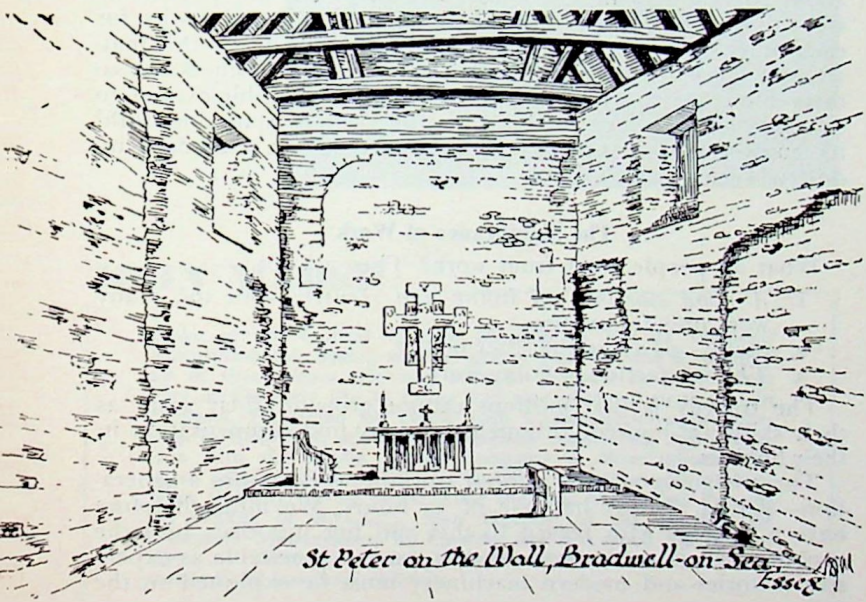
PEGGY HAWKES describes the camp at Othona where many Toc H people have found something for which they were looking . . .

wide range of subjects. They are always followed by discussions, which are frequently both lively and controversial. Often such discussions are continued long afterwards, in twos and threes, in a corner of the common room, or on the sea wall.

Life at Othona is not all serious however, and there is good bathing on the Shell Ridge, country walks, record sessions of light and classical music, and, when certain White Russian students from the Continent are in camp, recitals on the balalaika.

Here, Time, that scourge of modern-day living, is servant, not master, although punctuality at meals is definitely encouraged!

If you would like the Othona Programme for 1961, please write to:—Ronald Cook, 363 Durnsford Road, WIMBLEDON, S.W.19.



People . . . Work . . . and Leisure

IN introducing his subject, John Marsh emphasized the need to remember that men and women are primarily *social beings* and only secondarily *workers,* though from the world's Press it might seem that achievement in *work* is the only yard-stick of success. We are called an affluent society, and we now receive greater remuneration for less work than ever before. But much of this reward is to compensate for the 40% of frustration many experience in their work. The question before us is what kind of world do we want? The U.S.A., Sweden, Germany and the U.K. are the richest countries of the world, but have increases in juvenile crime, crimes of violence, and in neurosis, together with a decline in family life. Shall we then be miserable in comfort or shall we share, not only out of our superfluity but also out of our necessities? Two-thirds of the world have not enough to eat and one-third lives in abundance. The real problem it seems is not the production of wealth, but is distribution.

This is a consultative world and people must be consulted about the changes in which they are involved; but it is never right to dabble with people. Men must demand social justice for each other and must act on their own responsibility in this matter, not leave it to "Them". To love one's neighbour is not to carry him, but to help him sort out his own problems and to stand on his own feet. In this sense the Welfare State does fulfil its purpose and it is an invevitable provision in a modern industrial society.

The Significance of Work

What do people want from work? They ask for:—

1. *A good standard of living and security*—but too many work only for money.
2. *Status*—as a sign that they matter.
3. *The satisfaction* of doing work.

The tragedy is that millions cannot grow in their work as their skills are limited, although they may find compensation in their hobbies.

There is going to be a 30 hour working week within a generation—Russia already has one of 35 hours. We must therefore have a strategy with regard to this and not just drift into the problem of leisure. Increase of shift work is inevitable as expensive factories and modern machinery must be exploited to the full.

JOHN MARSH

spoke at the Central Council Meeting of Toc H Women's Association this Spring and the gist of what he said is summed up in these pages. He was born in England in 1913; spent part of his early life in China and was educated there and in England. He began his career with a commercial apprenticeship in Shanghai; served a production engineering apprenticeship with the Austin Motor Company in Birmingham; was taken prisoner by the Japanese in 1942; worked on the Burma-Siam Railway for 2½ years. After the war, he became Personnel Officer of B.O.A.C., then Director of the Institute of Personnel Management in London and succeeded Sir Robert Hyde as Director of the Industrial Welfare Society. He is married and has three children.

The Contribution of Women

1. *At Work.* 3 million out of 8 million are at work and of these 1 million are married with children under 5. Should there be a law, as in Holland, prohibiting mothers with such young children from going out to work? There is the possibility that these will otherwise be "deprived" children and therefore neurotic or mentally sick adults.

2. *In consultation.* Women should press for an enquiry on this and related matters such as the shorter working week and shift work, for these are family problems too. A shorter working week could lead to boredom if not enough energy is absorbed. Would it therefore be wiser to work and play more concentratedly, that is to work a 40 hour week but have longer holidays? As for the growing necessity for shift work, this will have tremendous repercussions on family life. It could be disruptive in its break-up of any continuity of companionship. Is the answer here, too, longer holidays where the family can grow together again?

The Place of Youth

The gap between the older and younger generation is of a kind that has never existed before. Young people are maturing physically 18 months earlier and they are adults commercially, for the great proportion of advertising is directed towards them and they spend £900 million a year on their wants. They are required to absorb an expanding amount of technical and scientific knowledge but do they know about God and their fellow men? Treated as adults in one respect, they are treated as children in the field of morals. Yet they are better informed in some aspects of this matter than their elders. If we are to gain their confidence, we must treat them as adults here, and must admit the areas of our own failures to them, for they are in any case aware of these. Young people will have to work more effectively and efficiently in the years to come as we are an ageing population and by 1977 there will be twice as many retired people as today. So we shall in a sense be dependent on them and should start consulting with them now.

The Use of Leisure

This means putting the emphasis on *living* not on working, but at present the preparation for the change-over is minimal. Tawney says that men are so caught in the process of *earning* a living that they have no time to think of the *purpose* of life or to *enjoy* it.

The tragedy is that many men and women cease to grow in either their work *or* leisure. There are so many skills to be learning, technical, administrative and social, and the knowledge that there is always more to be assimilated brings a sense of purpose and fulfilment. An enquiring mind is a sign of growth. There is the balance to be achieved between work,

marriage and home commitments, civic duties, friendships and hobbies and not least, idleness, which has a positive function in our lives. "Time to stand and stare" is part of growth. Each period of time or object of endeavour needs to have a sense of fulfilment. We need a constructive approach to leisure and it is not meant to be a distraction. Too many are content to be spectators in this respect, to watch TV out of indolence, to watch games rather than play them, to be acted upon rather than to act. Leisure should be a creative period and Mr. Marsh ended by emphasizing once again the urgency of the problems of People, Work and Leisure, and the necessity for women to demand participation in their discussion and eventual solution.

THIS IS A LETTER TO HELEN BENBOW—SECRETARY OF THE BIRTHDAY SCHEME—WHICH IS FULL OF IDEAS AND MAY SPARK SOME IN YOUR OWN MIND

DEAR MISS BENBOW,

Very many thanks for the Birthday Card and good wishes from the Toc H Women's Association, and for your letter. I am glad to see your efforts are bringing in their own reward.

This year I quite intended getting my gift to you before your card arrived and once again you have beaten me to it.

Perhaps this year there is some excuse for my forgetfulness. This past week has been so busy and exciting, I just have not known what I am up to. I have had two presentations and should have retired today, but my Authority has asked me to carry on till the end of July.

You may or may not know I am a Home Teacher of the Blind. Work which came to me through Toc H. In 1926 I was asked if I would visit a blind woman in her own house. It was whilst visiting her that I learned about Home Teachers of the Blind and the fact that one could do this work and be paid for it. Previously I had thought that all social work was voluntary. So I qualified and got my certificate in 1930, when I came to Rochdale and where I have been ever since.

I always thank Toc H, (Manchester L. W. H.) for introducing me to the work and giving me the courage and confidence to change my way of life and qualify for this work. The work has been very rewarding and satisfying, and this week I have been overwhelmed by the tributes I have received. I well remember coming to an L. W. H. meeting in London—I think it was the year when you first came on the scene—when "Mac" addressed us—she said we should look beyond our present jobs—whether typists or dressmakers—to wider fields of service. I expect this struck me as I had so recently made the change myself. Toc H has certainly made me face facts and given me courage to tackle them.

Once again I thank you for your good wishes and efforts on behalf of the Birthday Scheme. I hope success will continue to bless your efforts.

ETHEL SPARROW

More details about Home Teachers of the Blind from: The Southern Regional Association for the Blind, 14 Howick Place, Westminster, London, S.W.1; The Northern Regional Association for the Blind, 17 Blenheim Terrace, Leeds, 2; or The Western Regional Association for the Blind, 39 East Street, Newton Abbot, Devon.

NOTES and NEWS

SOUTHERN AREA TRAINING WEEK-END. 8th and 9th April, 1961. A most inspiring and enjoyable week-end, reports Mary Airey, was spent at the Westbrook Hotel, Boscombe, by members from all over the Area. The speaker was Mrs. Jan Sheppard and the theme of her first talk was "Maturity;" the second linked this subject to the "Main Resolution." Her Group Discussion questions floored us at the start but in the end all the Groups managed to find some answer. An impromptu entertainment by members of Weymouth Branch concluded the evening on Saturday. A Brains Trust opened the proceedings on Sunday morning with many and varied questions. Morning Service was taken by the Rev. K. E. H. Parkinson, the Bournemouth Branch Padre, and we appreciated the fact that he had missed his own Church service to come to us.

BROADWATER: Connie Tidey writes—we thought other members of Toc H would be interested to read how Toc H has inspired three of our probationers, and how they have used its initials. T: we think Toc H is a *t*remendous Movement; *t*hanks to its Founder, *T*ubby Clayton. O: its *o*rganization being based on sound principles, with a broad *o*utlook being made up as it is of all classes and denominations. C: Its members are so *c*heerful and *c*ompanionable and are *c*oncerned very much with less fortunate people. From our experience and *c*onnections we are *c*onvinced that we too shall benefit from this *c*onnection. H: We are *h*elped and *h*appy in this Branch and *h*ope in our small way to *h*and on this *h*appiness to others. These three are now full members and we are the richer for their membership. We do enjoy reading the LOG.

LINTON HOSPITAL JOINT BRANCH members entertained members of local Branches and friends at a tea-party at the Hospital in February. Local Brownies helped to entertain the visitors and to serve tea. Guests and members enjoyed a mixed programme, which included a short talk by Rita Fowler (seen in the picture, p. 123, with Brownies and members of the Branch), musical competitions, coloured slides and songs with accordion accompaniment.

IS THERE ANY NEWS ABOUT YOUR BRANCH AND DOINGS HERE? IF NOT, WHY NOT: DID YOU SEND US NEWS? PUBLICITY IS IMPORTANT IF YOU WANT A JOB WELL DONE TO SUGGEST A JOB OTHERS COULD DO . . .

SCARBOROUGH: We have, reports Mary Martin, initiated six new members recently and they had the happy idea of inviting the rest of the Branch to a Victorian Evening at the home of one of them. On arrival we were welcomed by our host and hostess in genuine Victorian costume. The chest in the attic had been raided by our new members who looked most elegant in silk dresses that would have stood by themselves. One was wearing Grandmama's wedding gown, in perfect condition but not meeting round the waist in these days! After a substantial supper, we were entertained to a magic lantern show by our host—naval pictures from the time of Nelson to late Victorian and scenes of old London. Then our hostess recited *Bingen on the Rhine* while we wept with the wounded hero. Thereafter, sentimental ballads, recitations and community singing took us back in imagination to the last Century. At ten o'clock precisely we took our leave and so strong had been the illusion of our Victorian evening that the cars and buses looked out of place in our modern streets.

WORKSOP: Some of our members seem to think, reports Doris Carbury, that always they read of other Toc H Branch activities and never anything of their own. (*Well, what is the remedy? I cannot invent your news, can I . . . send it to me and if it is generally interesting, not too late for press and there is room, I will publish it. That is what these pages are for and it is up to you to keep me informed of what you are up to*! *Editor*). Doris Carbury then sends news of the Darby and Joan Club, Toc H, Worksop—180 members of which were given an Easter party which their committee organized for them on very festive lines.

EDMONTON: Edmonton, men and women, reports E. Haswell, gave a successful party to one hundred and ninety old people, many of whom were infirm and brought to the party by the Red Cross, Rotary members and many friends who put their cars at our disposal. The tea was enjoyed by all our guests and afterwards, many gifts were distributed by ballot, then there were cigarettes, chocolates or sweets for everyone. A very enjoyable concert party, the Telefollies, kept the old people happy with

songs and sketches. As the women guests left, each was presented with a bunch of Spring flowers. This is the eleventh year in which we have organized an Old Folks Party.

HERTS. & BEDS.: Culture is essentially a product of leisure. Please discuss. Can the team suggest ways in which people could be prepared during the latter years of their employment to enjoy their retirement usefully?

Television is the one-eyed monster in the home, which eats up leisure. Parents are its adherents and teenagers its victims. Please comment.

These are some of the ideas put forward by members of the Herts and Beds Area to a panel of four at their Area Week-end held in St. Albans in May. The chief speaker was Mr. Hobman, Regional Officer to the National Council of Social Service, who was both helpful and provocative.

The question of how we can best spend our leisure hours is one which is obviously going to become more and more important as working hours grow shorter. Certain definite lines of thought emerged from the discussions which took place, both during the conference sessions and over meals or strolling around the lovely garden of Diocesan House: purpose, self-discipline, a desire to equip ourselves to play our part better in modern society, and to be able to help others by leading them to a more constructive use of their leisure. The week-end was notable for its friendly spirit and unhurried atmosphere. A visit to the delightful cottage (400 years old) of a St. Albans member, when excellent coffee was served, and for those who wished, a ramble round Roman Verulamium and the Abbey, added to the enjoyment of the short time spent together.

What is culture? Somehow we did not seem able to arrive at a satisfactory answer. Perhaps readers of the LOG may have some suggestions to offer?

MANCHESTER AREA. writes Peth, held a highly successful week-end Rally at the Palm Court Hotel, Bispham, Blackpool on 25/26 February. All the Districts from Tandle Hill in the north to North Staffordshire in the south were represented, and Mary Kirby of Stockport, a Founder Member, was in the Chair. The theme for the Saturday was work among the mentally handicapped, with special reference to the Camphill Village Trust and Botton Village Community. In the afternoon we heard about Botton, where, on an estate centred round Botton Hall, a community was being built up in which mentally handicapped young people could live a normal life and develop their talents in the way to which they were best suited.

This talk was followed in the evening by a film show and exhibition, given by Mr. and Mrs. Lissant, Chairman and Secretary of the Camphill Village Trust Association, when we

Photograph by Robert Pickering, Maidstone

Linton Hospital Joint Branch "Guest" Afternoon

were shown pictures of the estate and the members of the community, and also samples of the work done by them—beautiful work, which was sold on its own merits at many good-class London shops.

On Sunday, after a short service, we had another thought-provoking talk by Ian Fraser, Area Secretary for the Lake land Area, who said that one of the dangers of the present day was that processes were becoming more important than people. He gave us some practical advice on how we could combat this situation. In the afternoon we had an opportunity of asking questions, which were ably answered by a panel, and after Home Going Prayers went back to our respective Districts feeling refreshed by our weekend.

EAST DEVON DISTRICT: Visitors probably think of Devon, writes Doris Rowe, East Devon District Pilot, as a place for relaxation, peace and quiet and where the tempo of life is gentle. However, there are times when we seem to be so caught up and swept along with the tide of things that we are unable to be still and to look at life in its true perspective. It was

Photograph by courtesy of the "Bournemouth Times"

Bournemouth and South Dorset District Week-End

such a feeling of need to be still for a while during Lent that took forty members of the East Devon District of Toc H W.A. to Posbury St. Francis, near Crediton where live the Sisters of the Franciscan Servants of Jesus and Mary.

A Quiet Afternoon had been arranged for us by the Mother Superior, Mother Theresa. Most of our time was spent in the beautiful little Chapel, which has been fashioned out of a stable and is lovely in its simplicity and the stillness and peace of its country setting. The wonderful feeling of peace and tranquillity which comes upon one in this Chapel is beyond description and one can feel that it is a place of constant prayer and praise and thanksgiving.

But as Mother Theresa reminded us, this is not something which has just happened; it has had to be striven for and has called for much self-discipline by the Sisters, something which we may translate and use in bringing peace and serenity to our own homes. Mother Theresa talked to us about the women who stood by the Cross and of the ways in which the Passion of Christ continues in the World today. We were reminded of the different demands made upon each one of us by God, something which reaches the very roots of fair-thinking when deciding what each of us can give to the Movement in every way.

SOUTH QUEENSFERRY, writes Margaret Walker, are having a Sale of Work on the 26th of August for their special effort. We were wondering if any Branch member going on holiday would like to bring back a souvenir not costing more than 3/- for our souvenir stall.

WESTERN AREA GATHERING. On the 13th May, reports E. M. L. Turner, Toc H women members of the Western Area enjoyed a real 'Red Letter Day', the occasion of their mass visit to see the new Toc H Western Area Centre, in Bristol.

The Bristol Branch were hostesses and it was a case of 'hats off' to Bristol Branch for their hard work and capable handling. For the get-together we were able to use St. Andrew's Parish Hall. Here we were welcomed by Johnnie MacMillan, Toc H Western Area Secretary, after he had conducted parties around the Centre. He explained how the Centre is being used, and of how it was hoped to use it in the future. At present, a group of young apprentices meet regularly, having named themselves "The Guinea Pigs", also members of the Toc H University Circle, and various Branches and District Teams. Conferences and Family parties all have their share, and efforts are being made to start a Branch with people living in the neighbourhood, many of whom come from all parts of the world; West Indians predominating. He also announced that the Toc H Centre would be officially opened on the 16th September by our Founder Padre, Tubby Clayton, when it was hoped that many of us would be able to be present.

With the idea of 'Presenting the Area to the Area', several members of the Women's Association gave most interesting short talks on the particular office held, and each and every one said that although they had been somewhat diffident about taking office, they had no hesitation in recommending others to "have a go", if required to do so.

Marjorie Davis gave a talk on a general picture of her work and travels in the Area.

PORTSMOUTH. A joyful Rally of Toc H women, reports Nora Gilbert, was held when Portsmouth Branches welcomed members and friends from Southampton and the Isle of Wight in April. In true Toc H style, the programme was both grave and gay. Mrs. Jan Sheppard from headquarters gave two inspiring talks on "Fullness of Stature". After tea, Portsmouth members entertained their guests with songs, monologues and games. The District Chairman, Mrs. Audrey Langridge presided, the Ceremony of Light was taken by Mrs. Lora Bundle, Pilot. Among the 70 guests, were Miss Ruby Relf, M.B.E., Regional Secretary, and The Padre of Portsmouth Branch.

SCOTTISH AREA. At Easter, the Scottish Region held a Training week-end in the new Church House at Dunblane. This Church House is a new venture.

In the Cathedral close there was a row of picturesque cottages, and after months of deliberations the seven Scottish Churches decided to buy them and convert them into a Conference House for Ecumenical and other organizations to use.

We felt it a great honour to be the first people to use it residentially. Our theme for the week-end was "Christian Stewardship and Toc H", and the speaker was Mrs. Bruce Thurlow, from Woodford. Her long experience of the Movement (her mother was also a member) and her work in her own church, enabled her to give us practical lines on which to think and plan our own stewardship—knowledge of ourselves and our Movement, loyalty to the church and our Branch, and responsibility for living lives dedicated to God and our fellow men.

On Sunday, members of all denominations attended the service in Dunblane Cathedral, and during the afternoon discussion groups continued with further points of importance to Toc H.

FOUR SHIRES FAMILY GATHERING. To be held in Oldham on Saturday, September 30th, 1961, 3.30 p.m.—8.30 p.m. Toc H and Toc H Women's Association members, builders, friends, cordially invited. More details from Margaret Lane, 46 Prince Edward Avenue, Clarkfield, Oldham, Lancashire.

Your 1961 Holiday?

Toc H Women's Association have been fortunate in booking

PHILIPPS HOUSE, DINTON, near SALISBURY, WILTSHIRE

5th—19th AUGUST, 1961

The first week will be primarily for families (Toc H, Toc H Women's Association and their friends). There will be special attractions for children. The second week will be mainly for younger members and friends, but families wishing to book for a fortnight could probably be accommodated.
Approximate charges range from 6½—8½ gns. with special terms for children under 12.

Chaplain: The Rev. S. V. Evans (*formerly a member of Toc H Staff & Headquarters' Padre of Toc H Women's Association*).

OPPORTUNITIES FOR EXCURSIONS, DISCUSSIONS, LAZING!

LETTERS

Thank-you

DEAR EDITOR,

Please could I use your pages in the Log, to thank all London members of Toc H for visiting me during my illness in St. George's Hospital, Hyde Park Corner, also Oldham members for the letters I received from them. I thank them all and I am very grateful for all kindness shown to a fellow member.

MARY R. MARTIN

Gala

DEAR EDITOR,

I wonder if you would be interested in the report of the Spalding Gala. It was held just too late for sending the material for the next copy deadline of the Log and you may think it out of date for the following one. However, one of the members of the Committee has sent me this brief account and I hope it will be possible to print a little of it. The Gala is a joint affair, both men and women working well together. The Secretary, Eileen Vellam; Chairman, Jim Inkley, and Treasurer, David Thomas; do a grand job of work and are well supported by the other members. The Gala is now regarded as an annual event and as well as providing a useful sum of money for H.Q. it does fill a much-needed want for the families who stay at home on Whit Monday.

I was at a meeting of the Chapel St. Leonards Branch the other week, and they send you their warmest greetings, they feel they have a special link with you as you have stayed there.

MARY PETT
(District Deputy)

Money !

DEAR EDITOR,

In recent discussions on finance, members of Koinonia Branch agreed that the present Toc H financial system, particularly the rigid separation of Family Purse and Job Fund, was restricting the activities of the Branch and it was decided that we should submit proposals for adjusting this system and ask other Branches to let us have their views.

Our scheme is very simple and is as follows: —

Headquarters would estimate what it needs per member each year to meet *all* its expenses and when the receipt for the annual

subscriptions is sent to the Branch Treasurer in January, the amount required of the Branch by Headquarters (based on the number of members) should be given to the Branch Treasurer. It would then be the Treasurer's duty to see that this sum, together with the sum needed for the Branch expenses (not forgetting District and Area expenses) was forthcoming, but the Branch should be quite free to raise this amount by other means than self-assessment only—such money-raisers as jumble sales or dances being legitimate. We would stress here that we are not suggesting any uniformity of self-assessment; that would remain as now something strictly private between Treasurer and member.

The amount to be sent to Headquarters would be sent in quarterly instalments *direct* and not through the District Team and/or Area Council and, having met its commitments to Headquarters and paid its expenses (Branch, District and Area), the Branch should then be allowed to use whatever it can raise above this figure for its Job Fund, thus providing incentive for members to give that little bit more so that they may see the results of their efforts used in their own Branch.

It is essential that the target figure given by Headquarters should be a realistic one, no matter how harsh it looks on paper. This should also enable Headquarters to have a clearer picture of the amount they would be receiving during the year and they would no longer have to rely on that unpredictable item called "Special Efforts."

DOROTHY GILKES (Treasurer)
(Koinonia Branch)

THE LOG

keeps members all over the world in touch with each other; it is published every second month by Toc H Women's Association, Crutched Friars House, London, E.C.3. [Tel.: Royal 5586.]

Annual Subscription	...	5s. 6d. post free
To Branch Secretaries	...	9s. od. per dozen postage extra.
Single Copies	... ...	9d. each

ORDERS—
To Miss W. Adams at Crutched Friars House

MATERIAL FOR PUBLICATION—
To the Editor, Barbara Vise,
Crutched Friars House, London, E.C.3

CLOSING DATE FOR COPY:
JULY 20th, 1961

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